

Malmö, Sweden, May 13, 2025

PRESS RELEASE

Resolutions adopted at the Annual General Meeting of Ependion AB

Ependion AB's Annual General Meeting for the financial year 2024 was held on Tuesday May 13, 2025. President and CEO Jenny Sjö Dahl's presentation at the AGM will be available shortly at the company website www.ependion.com.

The AGM adopted all resolutions as earlier proposed by the Board of Directors and the Nomination Committee. A summary of the resolutions at the Annual General Meeting follows.

The AGM approved the presented Profit and Loss Account and Balance Sheet and the Consolidated Profit and Loss Account and Consolidated Balance Sheet. The Board members and Chief Executive Officer were discharged from liability. The AGM decided, according to the proposal of the Board of Directors, on a dividend of SEK 1.25 per ordinary share with May 15, 2025, as record date for the dividend.

The AGM also resolved:

- the remuneration report for 2024 was approved.
- to re-elect Peter Nilsson, Johan Wester, Karin Gunnarsson, Lars Eklöf and Jonas Hård as Board members and to elect Per Allmér as new Board member.
- to re-elect Peter Nilsson as Chairman of the Board.
- to appoint the registered public accounting firm KPMG AB, as the company's auditor for the period until the close of the AGM 2026.
- that fees of SEK 695,000 shall be paid to the Chairman of the Board and that fees of SEK 290,000 shall be paid to each of the other Board members.
- that fees of SEK 125,000 will be payable to the Chairman of the audit committee, and that fees of SEK 65,000 will be payable to each of the other members of the committee.
- that fees of SEK 50,000 will be payable to the Chairman of the remuneration committee, and that fees of SEK 30,000 will be payable to each of the other members of the committee.
- that fees to Auditors shall be paid according to approved invoice.
- to authorize the Board of Directors to, on one or more occasions before the AGM 2026, decide on a new share issue of ordinary shares, with deviation from the shareholders' preferential rights, corresponding to an issue proceed of approx.. SEK 300,000,000, with the purpose to finance the acquisition of Welotec GmbH.

- to authorize the Board of Directors to, on one or more occasions before the AGM 2026, with or without deviation from the shareholders' preferential rights, decide on new share issues of ordinary shares corresponding to a maximum of 10 percent of the company's share capital at the time the authorization is exercised for the first time with the purpose of financing acquisitions of companies or other assets deemed to be of value to the company's operations.
- to implement a long-term share based incentive program for 2025 (LTI 2025/2028) that comprises not more than 25 employees within the Ependion Group. The resolution also included decisions on authorization for the Board of Directors to resolve decisions on a directed issue of series C shares, authorization for the Board of Directors to repurchase all issued series C shares and transfer of own ordinary shares to participants in LTI 2025/2028.
- to authorize for the Board of Directors to transfer own ordinary shares, maximum 45,333 ordinary shares, on Nasdaq Stockholm at a price within the share price interval registered at that time.

All resolutions were passed with the requisite majority.

The Board of Directors
Ependion AB

Malmö, Sweden, May 13, 2025

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