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PRESS RELEASE

The Board of Directors of Ependion AB has decided to transfer own shares

The Board of Ependion has resolved to execute transfer of ordinary shares to the participants in LTI 2022/2025 and to sell ordinary shares on Nasdaq Stockholm for cashflow hedging purposes mainly relating to social security contributions arising as consequence of LTI 2022/2025. The transfers to the participants will take place as of May 27, 2025, while the transfers on Nasdaq Stockholm will take place during the period May 27 to September 21, 2025.

As resolved by the Annual General Meeting in 2022, Ependion transfers, as per May 27, 2025, 135,852 so called performance shares (ordinary shares) to the participants in the long-term incentive program resolved by the 2022 Annual General Meeting, in accordance with the terms of the program. The transfer is made without consideration.

In order to secure administrative costs, mainly costs for social security contributions, in respect of LTI 2022/2025, the Annual General Meeting 2025 has authorized Ependion's Board of Directors to, on one or several occasions before the 2026 Annual General Meeting, decide on the transfer of own ordinary shares on Nasdaq Stockholm. Based on the authorization from the Annual General Meeting, the Board of Directors has decided to transfer 46,185 ordinary shares on Nasdaq Stockholm. The sale shall take place during the period May 27 to September 21, 2025 and at a price within the current price interval for the share. However, no sales will be made during a 30-day period prior to the announcement of a financial report. The sale will be reported via Nasdaq Stockholm in accordance with current regulations.

On the date of this press release, the total number of shares in Ependion amounts to 32,310,836, of which 32,152,255 ordinary shares and 158,581 class C shares. On the date of this press release, the company holds 189,608 own ordinary shares and 158,581 own class C shares, intended for ongoing incentive programs.

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***Ependion AB** is an expansive global technology group delivering digital solutions for secure control, management, visualization and data communication for industrial applications in environments where reliability and high quality are critical factors. The Group's customers include some of the world's leading companies. Ependion consists of independent business entities with sales of SEK 2.3 billion in 2024 and 950 employees. The company is listed on Nasdaq Stockholm Main Market's Mid Cap-list under the ticker **EPEN**. [ependion.com](https://www.ependion.com)*